

JOB DESCRIPTION

Title	Painter		
Unit	Non-Bargaining	Revised	06/05; 02/11; 01/21; 10/24
FLSA	Non-Exempt		

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM REQUIREMENTS (EDUCATION/EXPERIENCE)

High school diploma or General Education Development (GED) certificate and three to five years experience with a company in the business of painting.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to students and other employees of the organization.

MATHEMATICAL SKILLS

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

CERTIFICATE/LICENSE

Class E driver license

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is required to sit, talk and hear; stand and walk; use hands to finger, handle, or feel; reach with hands and arms; work in high precarious places. Exposed to fumes, toxic or caustic chemicals, outdoor weather conditions, extreme cold and/or heat. The employee occasionally lifts and/or moves up to 75 pounds. Specific vision ability required by this job includes close vision, distance vision, and the ability to adjust focus. The employee shall be free of any alcohol or non-prescribed controlled substance while on duty. In addition, the employee shall be free of any substance, prescribed or otherwise, that impairs the employee's work performance or the safety of others while on duty.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

REPORTS TO

Supervisor of General Trades

GENERAL RESPONSIBILITIES

1. Performs preparation and painting work as directed.

SPECIFIC RESPONSIBILITIES

1. Prepares area prior to applying paint with brush, roller and sprayer.
2. Assumes responsibility for the caulking, staining and antiquing, matching colors, and preparing drywall (sanding, applying joint compound, drywall compound and tape), wood and metal surfaces for painting.
3. Able to properly calculate paint and materials necessary for efficiency of various size jobs.
4. Operates and utilizes high pressure washers and various paint spraying and sanding equipment.
5. Able to perform work from scissor lifts, scaffolding, ladders, etc.
6. Exercises initiative and judgment within the scope of authority and assumes responsibility without direct supervision.
7. Accepts responsibility for the purchase of individual hand tools.
8. Follows necessary procedures for expenditure of supplies and equipment for district maintenance repairs and services.
9. Assumes responsibility for proper utilization of tools, equipment and vehicles furnished by the School District.
10. Daily enters work hours performed by work order and location.
11. Follows all safety recommendations and uses all personal protective equipment and safety gear in a proper manner as required.
12. Performs other duties as assigned.